## Appendix B

## Survey Template

### **Demographic Information**

Age:

20-29

30-39

40-49

50-59

60-69

70+

Gender:

Female

Male

Transgender

Gender queer/gender conforming

Different identifier

What is your race or origin?

American Indian/Alaska Native (includes Navajo, Mayan, Tingit, etc.)

Asian/Asian American (includes Asian Indian, Chinese, Korean, Filipino, Japanese, Vietnamese, Hmong, Loatian, Thai, Pakistani, Cambodian, etc.)

Black / African American (includes African, Haitian, Nigerian, etc. )

Hispanic / Latino / Spanish (includes Mexican, Mexican American, Puerto Rican, Cuban, Argentinian, Columbian, Dominican, Nicaraguan, Salvadorian, Spaniard, etc.)

Multi-racial

Native Hawaiian/Pacific Islander (includes Guamanian, Chamorro, Samoan, Fijan, Tongan, etc.)

White/Caucasian/European (includes German, Irish, Lebanese, Egytian, etc.)

Other preferred race or origin not specified here (please specify)

AMTA Region:

**Great Lakes** 

Mid-Atlantic

New England

Midwestern

Southwestern

Southeastern

Western

Years working as a music therapist: (Comment Box)

Years in current position: (Comment Box)

Highest degree: (Dropdown) Bachelors Masters PhD Other

Specialized trainings: (Comment Box)

The setting I work in is: (Dropdown)

medical (includes NICU)

educational,

rehabilitative,

private practice,

psychiatric,

Developmental (includes school settings),

hospice

Include OTHER in a comment box

Title of position: (Comment Box)

I am a Board Certified Music Therapist (Dropdown: Yes, No, Other (e.g. RMT, CMT, ACMT, etc.)

work: (Dropdown)
Fulltime as a music therapist
Part time as a music therapist
Employed, but not as a music therapist
Unemployed and seeking work as a music therapist
Unemployed and not seeing work as a music therapist
Retired
am with the number of hours I work
Completely satisfied, somewhat satisfied, neither satisfied nor dissatisfied, somewhat dissatisfied, completely dissatisfied
Salary: My salary is \$(please write in)
am with my salary
Completely satisfied, somewhat satisfied, neither satisfied nor dissatisfied, somewhat dissatisfied, completely dissatisfied
In the last 5 years my salary has: (Dropdown) increased/remained the same/decreased
In the next five years I expect my salary to: (Dropdown) increase/remained the same/decrease

## These questions help us understand your clinical work experiences:

In direct client contact music therapy work, the ratio of group and individual work I have per week is approximately: (Dropdown) 100% group / 0% individuals; 90% group / 10% individuals; 80% group / 20% individuals; 70% group / 30% individuals; 60% group / 40% individuals; 50% group / 50% individuals; 40% group / 60% individuals; 30% group / 70% individuals; 20% group / 80% individuals; 10% group / 90% individuals; 0% group / 100% individuals

The average number of groups I have per 40 hours of work is: (Dropdown) 1-3; 4-6; 7-10; 11-14; 15+

The average number of clients I have in each group is on average: (Dropdown) 2-5; 6-10; 11-15; 15+

# **Work Conditions and Workplace Satisfaction**

These questions help us understand your work conditions and workplace satisfaction

	Completely	Somewhat	Neither agree	Somewhat	Completely
	agree	agree	nor disagree	disagree	disagree
I am generally happy with					
my work conditions					
I have an adequate budget					
to carry out my duties					
I have a budget that allows					
me to incorporate					
technologies and					
equipment to practice					
advanced skills					
appropriate for my					
population					
I have appropriate space					
allocated to me for my					
music therapy sessions					
I have access to the					
instruments I need for my					
music therapy sessions					
I can carry out most					
sessions with my clients					
without interruptions from					
other staff members					

I am generally happy with			
my work conditions			

	Completely agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Completely disagree
I am satisfied with the	agree	agree	nor disagree	disagree	disagree
ratio of group to					
individual work in my					
work week					
The number of clients I					
have in each group is					
appropriate for the					
effective delivery of music					
therapy					
In my work setting I have					
the opportunity to use the					
most appropriate music					
therapy interventions for					
my population					
I can access client records					
in a timely manner so that					
I can assess clients					
appropriately					
I have opportunities to					
document my clients'					
progress and adequate					
time in my workday for					
documentation					

My documentation of			
client sessions is valued			
by my workplace			
I am included in team			
meetings appropriate to			
my work duties.			
My perspective on clients			
is valued in team meetings			
I have access to music			
therapy or creative arts			
supervision in my			
workplace			
I have access to non music			
therapy supervision in my			
workplace			

These questions help us understand your opportunities for professional development:

	Completely	Somewhat	Neither agree	Somewhat	Completely
	agree	agree	nor disagree	disagree	disagree
Should I choose, I have					
opportunities for research					
in my workplace and the					
support to do so					
I have the same number of					
learning opportunities (in-					
services, meetings,					
lectures, etc.) in my					
workplace that my					
colleagues do					

My employer provides financial support to attend at least one conference a			
year			
My employer provides paid time off to attend at least one conference a year			
My employer provides financial support for continuing education			
My employer provides paid time off for continuing education			
Should I choose, I have opportunities for research in my workplace and the support to do so			

Factors Contributing to Stress
These questions help us understand your experience(s) of workplace stress.

	Completely	Somewhat	Neither agree	Somewhat	Completely
	agree	agree	nor disagree	disagree	disagree
I feel like a cog in the					
wheel in my workplace					
I feel a lack of					
professional fulfillment					

I feel that I have too			
many bureaucratic tasks			
I feel that I spend too			
much time at work			
I feel that I am not able			
to provide clients with			
the quality care they			
need			
I feel that I have too			
many difficult patients			
I feel that I have			
difficult colleagues or			
staff			
I feel that I have a			
difficult employer			
I feel that my training			
has prepared me			
adequately to fulfill the			
demands of my job			
I feel that my training is			
far beyond the			
requirements of my job			

Factors contributing to Burnout
These questions help us understand about burnout in the profession

	Completely agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Completely disagree
I feel enthusiastic about my work					

I feel cynical about my			
work			
I feel a low level of			
personal			
accomplishment			
I feel valued in my			
community			
My career path is clear			
to me			
I am excited about the			
next five years of work			
as a music therapist			
My work is greeted			
with enthusiasm by my			
patients			
My work is understood			
by my colleagues			
My work is understood	<u> </u>		
by my administrators			
My work is valued by			
my patients			

	Completely agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Completely disagree
My work is valued by my colleagues	ugree	ugree	nor disagree	uisugiee	disagree
My work is valued by my administrators					

My work duties are appropriate for my qualifications			
I can save for my retirement			
I have access to adequate medical insurance through my work			
My workplace provides me with opportunities for advancement			
My workplace supports the furthering of my career			

Factors contributing to Happiness
These questions help us understand your overall happiness as a music therapist.

	Completely	Somewhat	Neither agree	Somewhat	Completely
	agree	agree	nor disagree	disagree	disagree
I am happy at work					
I am happy outside work					
I am happy I became a					
music therapist					
Given the choice, I would					
choose music therapy as					
my profession again					
I am planning on leaving					
the field					

I am happy with the direction of the profession			
I believe I have a future in			
the profession			